



ADVANCING EQUITY

YCAP

2019 ANNUAL REPORT

BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

- Karol Collymore, President**
Nike
- Brian Buck, Vice President**
Portland Trail Blazers
- William E. Spigner, Secretary**
Nike
- Edwin Kietzman, Treasurer**
Smart Foodservice Warehouse Stores
- Elise Brickner-Schulz, Immediate Past President**
Miller Nash Graham & Dunn LLP
- William T. Patton, Member at Large**
The Standard

JUNIOR BOARD


- Greg Ramsower, Chair**
- Christopher Friend, Vice Chair**
- Matt Alex-McBride**
- J. P. Allen**
- Matthew Arnold-Ladensack**
- Briana Burke**
- Jared Cassel**
- Miles Fletcher**
- C. J. Grub**
- Drew Lemish**
- James Luu**
- Travis Meuwissen**
- Sabrina Pomar**
- Dillon Pouliot**
- Virginia Tat**
- Shannon Walton-Clark**
- Virtue Woods**
- Ben Hickman, Staff Liaison**
- Dustin Vance, Staff Liaison**

BOARD MEMBERS

EXECUTIVE LEADERSHIP

- Tyler TerMeer**
Chief Executive Officer
- Peter Parisot**
Chief of Staff
- Steven Abraham**
Incoming Chief Financial Officer
- Kristi Addis**
Director of SW Washington Services
- Erin Butler**
Deputy Director of Prevention
- Mandy McKimmy, DNP, FNP-C**
Prism Health Medical Director
- Brandy Richardson**
Human Resources Administrator
- Wenda Tai**
Outgoing Chief Financial Officer
- Nicki Turk**
Director of Housing & Support Services
- Eowyn West**
Executive Assistant

- Kurt Beadell**
Vibrant Table Catering & Events
- Tracy Curtis**
Wells Fargo Bank
- Mikki Gillette**
Basic Rights Oregon
- Nancy Haigwood, PhD**
Oregon Health & Science University/ Oregon National Primate Research Center
- Paul Hempel**
Retired
- James C. Hess**
Opus Search Partners
- Andy Jamison-LeGere**
OnPoint Community Credit Union
- Jenn Klotz**
Genentech, Inc.
- Robert Lusk, MD**
Neighborhood Health Center
- Paul Southwick**
Davis Wright Tremaine LLP
- Judge Susan M. Svetkey**
Multnomah County Circuit Court
- Miguel Villarreal**
Kaiser Permanente



CASCADE AIDS PROJECT IS THE OLDEST AND LARGEST AIDS SERVICE ORGANIZATION IN OREGON AND SOUTHWEST WASHINGTON. PRISM HEALTH, A PRIMARY CARE HEALTH CENTER, IS AN INTEGRAL PART OF CAP'S EXPANDING MISSION TO SERVE THE BROADER LGBTQ+ COMMUNITY.

OUR MISSION:
WE SUPPORT AND EMPOWER ALL PEOPLE LIVING WITH OR AFFECTED BY HIV, REDUCE STIGMA, AND PROVIDE THE COMPASSIONATE HEALTHCARE.

DEAR FRIENDS AND ADVOCATES,

It's a bit of an understatement to simply say that we are living in challenging times, and that justice and equity sometimes feel out of reach. Despair is a natural reaction as we see daily examples of people subjected to these inequities simply for who they are, the color of their skin, how they identify, whom they love, or where they were born. Despite these challenges, we must remember that progress often is a long road with detours along the way. Trust is a lifetime effort and CAP, like so many community-based organizations, is striving to build, restore, and sustain trust with those communities that have traditionally been furthest from opportunity. We are on a journey of transformation through trust and remain committed every day to advancing equity for our clients, our staff, our volunteers, and all those with whom we come in contact.

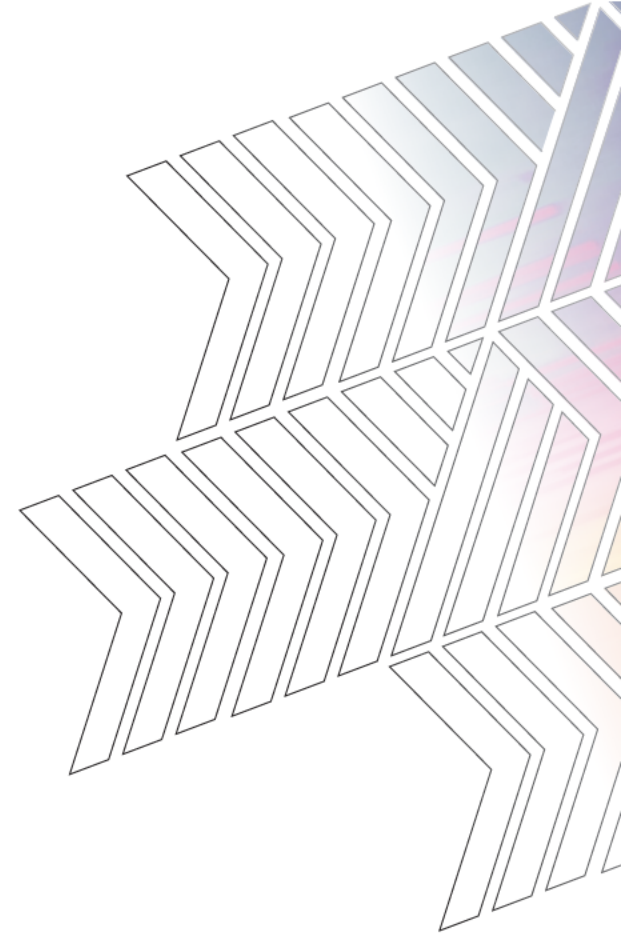
Much has changed since the early days of the AIDS epidemic and the founding of Cascade AIDS Project. Advancements in medicine and science have brought us to a pivotal point in the epidemic where HIV/AIDS is now a chronic illness, compared to a once terminal disease. But with those advances, disparities remain: Those with resources and access to care and treatment are able to manage

their lives with few serious health implications; those without still face drastically diminished health outcomes.

Inherent in CAP's mission is the desire to advance equity by eliminating disparities wherever they exist. HIV is a disease that happens when there is injustice—a disease that continues to flourish within systems that were built on racism, and on the backs of those most vulnerable. That is why CAP remains committed to confronting inequities and doing the hard work of building and nurturing trust. Because trust helps people and organizations to remake their lives in the aftermath of inequality and trauma. It will be compassion, trust, and humanism that will help end HIV in Oregon and SW Washington.

This report highlights some of the ways in which everyone at CAP is working toward social justice. We appreciate all of those who support us in our work and have joined us in advancing equity.

Be Bold. Be Well,
Tyler TerMeer
Chief Executive Officer



WE SHALL
OVERCOME,
BECAUSE THE ARC
OF THE MORAL
UNIVERSE IS LONG,
BUT IT BENDS
TOWARD JUSTICE.

MARTIN LUTHER KING, JR.

GENDER IDENTITY

CIS MALE: 81%
CIS FEMALE: 15%
TRANS FEMALE: 2%
GENDER NON-CONFORMING: 1%

1,182 PEOPLE LIVING WITH HIV RECEIVED SUPPORTIVE SERVICES

HOUSING & SUPPORT SERVICES

404 PEOPLE RECEIVED LONG-TERM HOUSING ASSISTANCE

463 PEOPLE RECEIVED SHORT-TERM OR TRANSITIONAL HOUSING ASSISTANCE

DEMOGRAPHICS

RACE

WHITE: 71%
BLACK: 19%
ASIAN: 2%
NATIVE AMERICAN/
NATIVE ALASKAN: 3%
NATIVE HAWAIIAN/
PACIFIC ISLANDER: 1%
MULTI-RACIAL/OTHER: 1%

ETHNICITY

HISPANIC (ALL RACES): 17%

AGE

UNDER 29: 8%
30-39: 25%
40-49: 27%
50-59: 30%
OVER 60: 10%

ANNUAL FUND DONATIONS
\$188,952
INCLUDING **\$54,513**
FROM EMPLOYEE GIVING AND MATCHING EMPLOYER GIFTS
AND 30 MONTHLY DONORS WHO CONTRIBUTED
\$20,550

2019 ART AUCTION
\$634,205 RAISED

COMMUNITY SUPPORT

3,445 INDIVIDUAL DONORS

\$340,187 RAISED

HEROES OF HIV
\$41,550

INDIVIDUAL HERO: KATHLEEN SAADAT
COMMUNITY HERO: THE CITY OF PORTLAND
CORPORATE HERO: EDWARD J. REEVES/STOEL RIVES

2019 AIDS WALK
2,846 INDIVIDUALS ENGAGED

268,472

CONDOMS AND OTHER SAFE-SEX MATERIALS DISTRIBUTED THROUGH MORE THAN 72 DISTRIBUTION SITES

PREVENTION & EDUCATION

643 INDIVIDUALS ENROLLED IN HEALTH INSURANCE

964 PEOPLE ASSISTED WITH PrEP OR nPEP

2,928 HIV TESTS PROVIDED, WITH 24 COMING BACK AS POSITIVE

2,595 INDIVIDUALS TESTED FOR OTHER SEXUALLY TRANSMITTED INFECTIONS

2018 - 2019

BY THE NUMBERS

PRISM HEALTH

928 PATIENTS SERVED

GENDER IDENTITY

CIS MALE: 52%
ADDITIONAL IDENTITIES: 20%
CIS FEMALE: 15%
TRANS FEMALE: 6%
TRANS MALE: 6%

DEMOGRAPHICS

RACE

WHITE: 79%
MULTI-RACIAL/
OTHER: 14%
BLACK: 3%
ASIAN: 2%
NATIVE AMERICAN/
NATIVE ALASKAN: 1%
NATIVE HAWAIIAN/
PACIFIC ISLANDER: 1%

ETHNICITY

HISPANIC (ALL RACES): 10%

SEXUAL ORIENTATION

GAY / LESBIAN: 48%
ADDITIONAL ORIENTATIONS: 32%
BISEXUAL: 10%
STRAIGHT: 8%
CHOSE NOT TO DISCLOSE: 3%

\$340,711 VALUE OF VOLUNTEER SUPPORT

VOLUNTEERS

373 TOTAL VOLUNTEERS

13,398 VOLUNTEER HOURS

SOUTHWEST WASHINGTON

36 PEOPLE RECEIVED LONG-TERM HOUSING ASSISTANCE

75 PEOPLE RECEIVED SHORT-TERM OR TRANSITIONAL HOUSING ASSISTANCE

HOUSING BENEFITS PAID
\$320,996

383 PEOPLE RECEIVED MEDICAL CASE MANAGEMENT SERVICES

DEMOGRAPHICS

RACE

WHITE: 67%
BLACK OR AFRICAN-AMERICAN: 11%
MULTIPLE/OTHER: 4%
MULTI-RACIAL/OTHER: 4%
NATIVE AMERICAN/
NATIVE ALASKAN: 3%
ASIAN: 2%

ETHNICITY

HISPANIC (ALL RACES): 14%



ADVANCING EQUITY

IN 2018 – 2019

Cascade AIDS Project's mission is "to support and empower all people living with or affected by HIV, reduce stigma, and provide the LGBTQ+ community and beyond with compassionate healthcare." Throughout our organizational history, we have made great strides to be a safety-net provider by and for the communities we serve, and we are stronger for those efforts.

For nearly 35 years, we have been on a transformative journey, but the constant woven throughout more than three decades of service is the basic premise that CAP is committed to advancing equity and is dedicated to social justice for all those we have the privilege of serving every day in Oregon and SW Washington.

Equity is and has been at the core of CAP's strategic plan. We recognize that health equity for the communities we serve plays a direct role in eliminating HIV transmission and also supports those who are living with or affected by HIV. We understand that if we don't know where we've come from, then we don't know where we are going. Achieving equity requires the acknowledgement that health disparities exist and are the result of avoidable inequalities and historical injustices. CAP remains focused on fighting centuries of inequality, in and out of healthcare systems. To address these issues, CAP has embarked on an equity journey that is centered around transparency, authenticity, trust, and accountability.

In the past year, CAP has taken several steps to improve our service within the Black community. After extensive conversations with community stakeholders, CAP hired Sirius Bonner, an external consultant, to bring expertise and a critical eye from outside of the organization to help us implement and improve racially affirming organizational practices. The resulting report, "Building Solidarity: Reaffirming CAP's Connection with the Black Community," has led to numerous concrete actions to better serve the community, including:

- A new partnership with the Urban League to provide medical case management services to members of the Black community living with HIV. This partnership has also provided a new platform for CAP and Urban League to build one another's

capacity to best serve both the Black community and the LGBTQ+ community in Oregon and SW Washington

- Staff training on microaggressions, implicit bias, and historical trauma in the Black community
- The review of CAP's personnel and policy manual through an equity lens
- The launch of a new Diversity, Equity, and Inclusion Committee that conducted an equity audit and began drafting an equity plan to guide our strategic focus in the years ahead
- Continued work on diversifying our Board of Directors, staff, and volunteers



LIFE IS A JOURNEY,
NOT A DESTINATION.

RALPH WALDO EMERSON

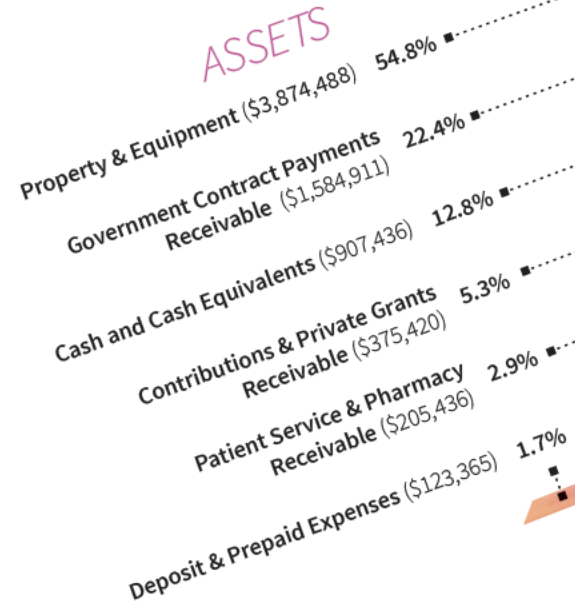
This work requires vulnerable leadership. It has meant reaching out to our community with humility and respect to take responsibility for our missteps of the past, to validate the experiences individuals have had with our organization over time, and to humbly ask for help in rebuilding a relationship of mutual trust and respect so that those in the Black community who are living with or impacted by HIV can more easily learn about and access the services

they need in the culturally responsive manner that they deserve. This is emotional, difficult, but critically important work—especially for an agency that prides itself on social justice.

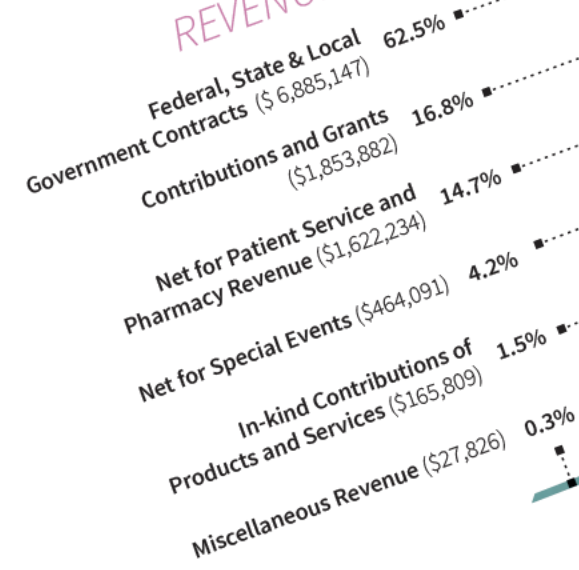
Transformation will only be possible through trust. CAP will need to continue to stay at the table, be honest, own its mistakes of the past and those that may occur in the future, listen, and do better. As leaders in this work, we have to do the hard "trust work," because only together in partnership can we truly enhance the well-being and health of those living with or affected by HIV, the LGBTQ+ community, and all people in our neighborhoods and beyond.

2019 NUMBERS FINANCIAL DATA

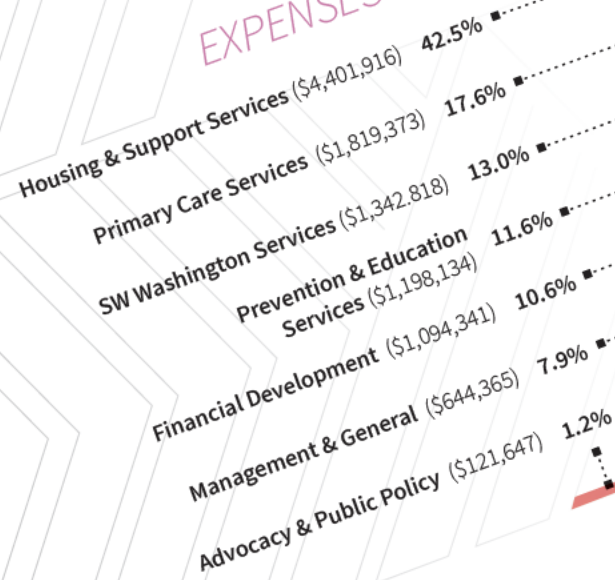
ASSETS



REVENUE



EXPENSES





ADVANCING EQUITY

THANK YOU

Cascade AIDS Project is only able to continue providing vital services because of the generous support of the community. Every time CAP assists persons living with HIV, prevents further spread of the virus, advocates for better prevention and healthcare, and provides compassionate healthcare to the LGBTQ+ community, you can take pride in being part of a caring community. Your support removes barriers and disparities so that everyone can live their healthiest life. Thank you for helping us to advance equity.

\$100,000 AND ABOVE

Gilead Sciences, Inc.

\$50,000 - \$99,999

Nike Inc.

\$25,000 - \$49,999

Alpha Media

Monique Matheson & Kate Lieber

Ninety-Nine Girlfriends

Pfizer Inc.

Wells Fargo

\$10,000 - \$24,999

Anonymous
Terry Bean
City of Hillsboro
Mark Coleman
Ed Cauduro Fund of The Oregon
Community Foundation
Elizabeth Taylor AIDS Foundation
Genentech
Brian & Jennifer Gerritz
Harold & Arlene Schnitzer CARE
Foundation
Paul Hempel & Bruce Newman
James Hess & Robert Herald
Joseph E. Weston Public Foundation of
The Oregon Community Foundation
Heather & Tod Killough
Estate of Richard Lee Lawson
The M.A.C. AIDS Fund

Nike Employee Giving
OHSU Foundation
Patrick & Heidi O'Neill
OneSource Strategy
OnPoint Community Credit Union
Pharmaceutical Research and
Manufacturers of America
Pride Foundation
Quest Diagnostics
Eric & Blair Sprunk
The Standard
The Standard Employee Giving
Mark & Michelle Stell
Stoller Family Estate
Tri-Met

\$5,000 - \$9,999

Al-Amir Restaurant
Jim & Shannon Armstrong
Broadway Cares/Equity Fights AIDS
Brian Carr
Yoshua Casey
Nancy Condon
CVS Caremark
Ken & Ann Edwards
Brian Federico
Robert Goman & Jeff Blair
Dr. Nancy L. Haigwood & Andy McNiece
Courtney Hill
Jackrabbit
Bruce & Andy Jamison-LeGere
Jordan Schnitzer Foundation
Juan Young Trust
Martie Kilmer
Molly King & Deb Kemp
KP Financial SVCS OPS

James Law
Travis & Keith Marker
Jeff Miller & William Carter
Kris Moore & Ryan Wilcoxon
Morel Ink
Lindsay Nation
North Highland
Dan & Carolyn O'Doherty
Sean Ostler
Portland Trail Blazers
Cherri Roden
Kristen Salt & Jodi Sackville
Stag PDX
Jody Stahancyk & John Crawford
Laura Stepp & Anne Hoot
Ty Stober & Dr. Lamar Bryant
Judge Susan Svetkey & Stephen Houze
Wells Fargo Community Support Campaign
Gregory Zerwekh

\$2,500 - \$4,999

Dina Alexander	Andrea & Joseph Haddad	Radler, White, Parks and Alexander LLP
Andrew Altschul & Jacqueline Weissman	Eric Hunter	Rose E. Tucker Charitable Trust
Bling Dental	Jupiter Hotel	Salishan Spa and Golf Resort
Buchanan Angeli Altschul & Sullivan, LLP	Kaiser Foundation Health Plan of the Northwest Community Giving Campaign	Sock It to Me
Gregory & Elizabeth Capen	Learning.com	Donnie Tankersley & Mark Solon
Cinema 21	Vanessa McDonald	Tyler TerMeer
Tracy Curtis & Rick Nagore	Miller Nash Graham & Dunn LLP	Trail Blazers Foundation
Sean Daugherty	Multnomah Athletic Club	Travel Portland
Eaze	Nuance Communications	Glen Ulmer & Marcelo Santibanez
Dirk Fournier and The Fournier Group	Oregon Department of Revenue	Vibrant Table Catering
Michael Fredrickson	Pavelcomm Inc	Madeline Welch
Geranium Lake Flowers	Portland Beardsmen	Scott & Kathleen Williams
Susan Gerritz	Proximo Spirits	Benjamin & Allison Wood
CJ Grub & Eric Garcia		

\$1,000 - \$2,499

Alaska Airlines Employee Giving	Anonymous (2)	Komo Bains
Mujtaba Ali	Michael Ash-Dollowitch	Lisa Ball
Tonya & Ron Anglin	Annamarie & Erik Baca	Dr. Tom Barreto & Brian Sinclair

\$1,000 - \$2,499

Casey Bass & Doug Sparks	Delta Dental	Ken Houseman
Renée & Amelia Bates	Corinn deWaard	Loretta Hunt
Cheyenne Beck & Naomi Riccobono	Bill Dickey	IBM Employee Services Center
D. Michael Bertish	Dority & Manning	Imperial Sovereign Rose Court of Oregon
Jeff Bilski	Corin Dupree & Jett Black	Tammy James Ishibashi
Ed Bonilla & Brian Hennes	Blake Ellis	Ann Iversen
Gary Boyer	EMD Serono Inc	Jayne PDX
Elise & Gary Brickner-Schulz	Fidelity Charitable Gift Fund	Jeff Jenne
Bridgetown Invitational Tournament	Ken Fleming	Johan Vineyards
Paul & Shelly Buchanan	Melanie & Christopher Fletcher	Anne Marie & David Johnson
David Burnett & David Neighbor Guest	Arthur Fortuna & Luisa Zini	Darrell Jones & J. Sean Fields
C. William Byrne	Framing Resource	Frederick Jones
Cambia Health Foundation Employee Giving	Mikki Gillette & Amy Grover	Kaiser Permanente
Katje & Andrea Chiller	Half Court Studios	Genna Kalal
Karol Collymore	Robin Castro & John Halseth	John Keiser
Columbia Distributing Company	Jeffrey Hamburger	Edwin Kietzman
Costco Wholesale Corporation Employee Giving	Kelly Hardesty	Alan & Renee King
Justin & Marisol Delaney	Health Share of Oregon	Victor & Brian Kiser-Mathis
	William Henderson	Kandice Knigge
	Heritage Bank	

\$1,000 - \$2,499

Todd Koopman
Scott Lay
Andrew Lemish
Liz Rabiner Lippoff & David Lippoff
Dr. Robert Lusk & Christopher Bailey
Ralph Miller
Jeffrey Morgan
Caitlin Morris
Steven Mosier
Mother's Bistro & Bar
Multnomah County HIV Health Services Center
Dana & Long Nguyen
Craig Olson
Oregon Community Foundation - Rosenberg Family Fund
Swan Paik
Doug Parks
Plumb, Level & Square Fund
Mike Potter

Providence Health & Services
Ben Quintel
Rock and Roll Chili Pit Inc
Rebecca Rockom & Joseph Sundberg
Steve Romero
Kaelyn Rooney
Celeste Rose
The Rotary Club of Portland
Colin Rowan
James Sager
St. Luke Lutheran Church
Jilian & Gabriel Saurage Felton
Scandals Lounge & Restaurant, Inc.
Gregg Schoen
Mark Sexton & W. Kirk Wallace
Silverado
Randy Sparks
Matt Spera

Bil Spigner
Dr. Timothy Thunder
Andrew Tweedie
Umpqua Bank
United Way of the Columbia-Willamette
US Bank Employee Giving
US Bank Foundation Employee Matching Gift Program
Dr. Benjamin Vazquez
Visa Giving Station
Lois Von Tersch
Chris Wagner
Rick Watkins & Les Lewis
Diane Wehage
Wells Fargo Foundation
Amy S Williams
Julie Williamson
Lisa Wise
Richard Zahler
Jason Zimmerman

\$500 - \$999

Fahad Abuljedayal
Kimberly Albertson
Carole Alexander
Ren Anderson
Reilly Anderson
Diana Antoniskis & Mark Rarick
Apple Employee Giving
Brian Aster
Bethany Atkins
Stephanie Backman
Dr. Katie Ball
Leo Bancroft
Brian Bauman
BCD Travel USA
Kurt Beadell
Bean Investment Real Estate
Joe Bell
Kara Bertolucci
Bishops Vancouver
Scott & Virginia Boecker

Nathaniel Boehme
Boston Foundation
Michelle Bottaro
Mathew Boudreaux
Travis Bridges
Kurt Brunswick
Brian Buck
Irene Burk
Can Font Portland LLC
Clif Cannon
Michael & Amy Caplan
Christian Carter
Paresha Castagno
Wei-Chun Chang
Chevron Corporation
City of Portland
Melissa Clayton
Coast Hotels
Jeanelle Coleman
Jeanie Coleman

Kevin Cook & Jeff Jansen
Jake & Keith Daly
Darcelle XV Showplace
Steven De Hart
Jason Desilet
Jennifer Doll
Eastside Distilling
Ebay Inc. Foundation
Ritchard Engelhardt
Veronica Ervin
Wes Evans
James Falvey
Function PDX
Marsha Gabehart
Jack Gahan
James Galloway
Stan Geffen
Kevin Goad
Alison Gold
Keeley Goldstein

\$500 - \$999

Goodwill Industries	Debra Johnston	Elizabeth Mazzara & Willy Myers
Peter & Barbara Gottschalk	Katherine Joseph & Thomas Murray	Bob Mensel & Dale Boss
Michael Graham	Sam Kaluf	Microsoft Employee Giving
Cindy Gregory	Roy Keeney	Kermit Miller & Robert Ruiz
Kenton & Cynthia Gregory	Erik Kilgore	Jerry Mitchell
Adam Gretzinger	Maurice King	Roger Monette
Chris Hamel	Reno Kintaro	Donna Moog
Hanson Vineyards	David Krasnove	Eddy Morales
Quinton Hawks	Eva Kripalani & Ken Warren	Naked Winery
Januth Hayashi	James Laden & Robert Nosse	Gilbert Neiger
William Henderson	Douglas Larson & Sarah Ryan	Neighborhood Health Center
Arron Heriford & Jason Hyde	Jordan Lear	Darcy O'Loughlin
Hi-Lo Hotel	Steve Leugers	Keith Oelrich & Elizabeth Kramer
Hilton Portland	Steven Lien & Larry Laughead	Pamela Omidyar
Robin & Jacob Houze	LinkedIn Employee Giving	Kirk Page
Faith & Jessica Huff	Deanna Lisoff	Benjamin & Peter Parisot
Mary Rita Hurley	Macy's East Employee Giving	James Parker
Martin Jamison-LeGere	Mark Maddon	William Patton
Warren & Katherine Jimenez		Louis Paul
Kim Johnson & Malea O'Neill		

\$500 - \$999

Paypal Giving Fund	Bob Speltz & Dwight Adkins	Mark Van Patten
PBP Enterprises, Inc.	Dedrick Sprick	Villa Royale
PDX Contemporary Art	Stoel Rives LLP	Alex Volckhausen
Karin Power	Sandra Stout	Michael Wagner
Robert Pugh	Sean Sullivan	Jim Walker
Paul Ramirez	Eric Swanson	Nicholas Warne
Edward Reeves & William Fish	Kathleen Swift	Jason Weidig
Matt Rhoades	T-Mobile USA, Inc.	Brian Williams
Richard & Mary Rosenberg Charitable Foundation	Roey Thorpe	Robert Wilson
David Roark	Paul Tibbits	Daniel Winter
Steven Roberge	Don & Sue Trotter	Bruce Yarnall
Stephen & Leslie Robinson	Herbert Trubo & Steve Buchert	Ruth Yi-Redmond
Tana Ross	Angelo Turner	Ron Young
Joni Roylance	Umpqua Bank Associate Giving Campaign	Richard & Wendy Yuvienco
Heather Sager	Under U 4 Men Inc.	
Ava Setzer	United Health Group Campaign Match	
Adam Smith		

\$250 - \$499

Kristi Addis	Sally Dadmun Bixby	Melissa Dalluhn
Lorn Adkins	Barbara Bond	Jo Ann Davich
Airbnb	James Bordley	Clifford Davidson
Heather Alderman	Aaron Boren	Kevin Deneen
AmazonSmile	Michael Bowers	Donate For Charity
Ameriprise Financial Services, Inc.	Nicholas Bristow	Robert Dunne
Anonymous (2)	Damon Browning	Scott Ewers
ArborBrook Vineyards, LLC	Adam Burcher	Edmond Feeks
Margaret Asiello	Kendall Carr	Layla Fetherston
Zach Augustine	Steven Cassell	Commissioner Nick Fish
Autodesk, Inc	Mark Catalinich	Kim Foren & Ralph Juarez
Jodi Bailey	Donna & Alice Chang	Pamela Freedman
John Barker	Kurtis Clark	Doug Friend
William Barquin	Rick Coates	Full Circle
Jason Bassett & Jason Ford	Byan Concannon	Robert Gable
Leo & Donna Bauer	Paul Cosgrove	Joseph Gavrilovich
Benefit Auctions 360, LLC	Brad Cota	Gregory & Heather Gerritz
Megan Berkowitz	Debra Crawford	Michael Giavanti
Biogen MA Inc.	Timothy D Cutler	Stephen Glenn
Norman Birthmark	Lesley & Erik Daley	Brandon Glenz

\$250 - \$499

James Greene	Jane Jamison	Diane Maller
Anne Grothe	Renee Jankord	Mike Marquard
Tina Haiser	Briana Jayne	Matthew McBride
David Hall	Cody Nolan Johnson	James McDonald
Calvin Harrison & Cal Sims	Sean M. Johnson	Mandy & Shawn McKimmy
Richard Hawkins	Josiah Johnson	Sharon Meieran
Alex Hermann	Ramzi Kansa	Sara Mendoza
Michael Hevel	Chancity Keller	Tracie Mesa
Lane Hickey	Lawrence King	Debra Meyer
John W Hicks	Jenn Klotz	Rhonda Misterek
Linda Hoffman & Vance Wonderlich	Fredericus Koeleman & Matthew Boyes	Kevin & Lindsay Murphy
Rachael Holland	Stephanie Kroeplin	Janet Nacino
Cathryn Holt	Byron LaChance	The New York Community Trust
Linda & Jake Hopkins	Lagunitas Brewing Co.	930 Sandy Bar, LLC
Maurice Horn & George Soule	Janette Lawrence	Daniel O'Neill
Halima Horton	Brian Little	John Ogden
Steven Iles	Nell Loomis	OM Seafood Company
Intel Corporation Employee Giving	Allen Luong	Matthew Ossont
Kevin Irving	Lisa Maas	Sona Pai
	Pamela Mack	Roberto & Patricia Patron

\$250 - \$499

Michael Pau	Ben Scandella	Ross Taylor & Diane Cullison-Taylor
Jim & Bonnie Pavel	Wilder Schmaltz	Terrie TerMeer
The PEW Charitable Trusts	Schwab Charitable Fund	Thomas & Sons Distillery, LLC
Portland Frontrunners	Peter Shanky & Lisa Watson	Shane Thornley
Portland Sisters of Perpetual Indulgence, The Order of Benevolent Bliss	Ariel Shattan & Phil Jansen	Thrivent Financial Foundation Employee Giving
Dustin Posner & Ron Doughten	Alice Shaw	Marc Tobin
Corinne Powell-Lynam	Nathan Shaw	Becky Tom
Chris Powers	Bette Sinclair	Catherine Trietsch
Patrick Pozaro	Tyler Smart	Nicki Turk
Pyxis the Unicorn	Chase Smith	UBS Donor-Advised Fund
Darlene Reed	Glenn Smith	Daniel H Upshaw III
Phillip & Linda Robles	Jane Smith	Randy Veen
Jesse Rosenzweig	Lyle & Diana Smith	Vernier Software & Technology
Tara Rubin	Toni Smith	Jose Vithayathil
Glenn Rufrano	Jamie Snyder Hernandez	Larry & Liz Volchok
Paul Rummell	Sterling Marsh	Marcus Wade
Victoria Saager	Colte Suggs	Teila Walker
Salesforce.org	Teri Sund	Caitlin & Gabe Wells
Kathleen Sauer	TAH Leather Designs	
	Target Employee Giving	

\$250 - \$499

Janet Westphal	Shannon Williams	Kris Young & Sheila Nocum
Felecia Wheatfall	Sherylee Wise-Short	Youngberg Hill Vineyards & Inn
Cameron Whitten	Shane Wolfsmith	Eric Zimmerman

\$100 - \$249

Alan Acosta	Michelle Araguas	Alex Bertolucci
Daniel & Cameron Addis	Carine Arendes	Henry Bauer
Lorraine Adney	Susan Ashton	Jane Baum
Kirsten Agard	Meagan Atiyeh	Bonnie L Becker
Jeff & Dean Alder	Avalon Flowers	Kenneth Bensch
Matt Alex-McBride	Bethany Bacci	Alicia Benson
Gretchen Allen	Jill Bach	William Benson
Robert Alvernaz	Heather Bacon-Shone	Anna Berggreen
Wayne Amondson	Lacee Badgley	Zhenya Bershtein
Nancy Anderson	Shelley Bailey	Gerry Berzinski
Katherine Anderson	Sandeep Bali	Paula Bixel
Michael Anderson	Noah Parker Ball	Dana Bjarnason
Erin Andrews	Bank of America Matching Gifts Program	Michael Blackwell
Anonymous (2)	Melissa Bardwell	Josh Blaylock
Applied Materials	John Barfuss	Paul Bock

\$100 - \$249

Linda Boresek
Emily Borke
Emily Bowen
Kate Bowman
Allen Brady
John Branam
Michael Brant
Josefine Brassler, Amnon Gibly & Fineke Brassler
Deanna Bredthauer
Mike Brent
Kyle Breuninger
William Bridge
Sue Brisbois
Donna & Harry Brown
Keith Broxterman
Carol Buck
Andrea Buckman
Jennifer Bugley
Jolyn Buhl
Donna Burgess

Cheryl Burks
David Burris
Benjamin Burwitz & Stephanie Junell
Jean Butcher
Erin Cahill
Jeff Calhoun
Ronald Campagna
Cherie Campbell
Teresa Cannon
Sarah Cannon
Andrew Carington
Robert Carlson
Phyllis Carlton
Heath Carpenter
Miguel Carreon
Gerardine Carroll
Rick Cassar
Kendra Castaldo
CDK Global
Mark Cebrean

Kristin Cedar
Century Link Employee Giving
Latima Chambers
Chantel Chinco
Noland Chou
Pat Christiansen
Jarrett Clark
Nathan Clark
Erica Clausen
Jim Clay
Brian Clay
Gary Clay
Daniel J Clougherty
Ryan Clover
Reed Coleman
Walter Cole
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